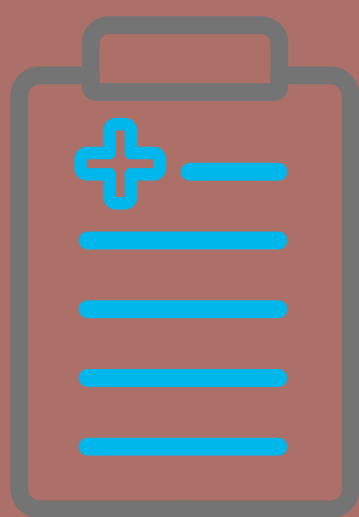


WHAT IS THE FFCRA AND DO I QUALIFY?

Understanding the Families First Coronavirus Response Act

WHAT IS THE FFCRA?

This is a two part act that, one, is an emergency expansion of the Family Medical Leave Act (FMLA) and, two, requires certain employers to provide Federal Paid Sick Leave



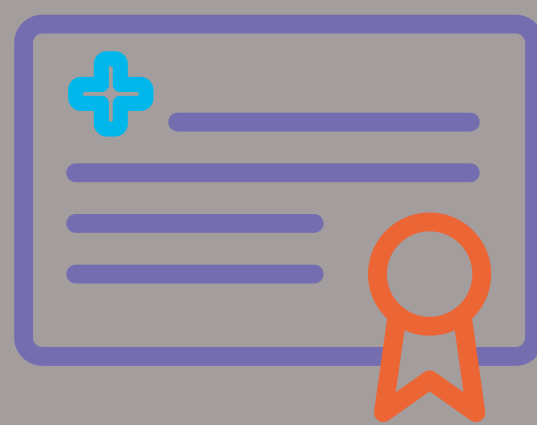
WHAT DOES THE FFCRA REQUIRE OF EMPLOYERS?

Up to 10 additional weeks of paid Family Medical Leave at two-thirds the employee's regular rate of pay because the employee is unable to work due to Covid 19 illness or a bonafide need to care for an individual subject to quarantine.

HOW DO I QUALIFY?

- Being diagnosed with the COVID-19 virus.
- Having symptoms of the virus.
- Being required to be in self-quarantine.
- Having to care for a spouse or child who is infected with the virus.
- Caring for a child whose school or daycare has been closed because of COVID-19.

[For a continued list of eligibility see goodinabernathy.com](http://goodinabernathy.com)



WILL I BE ABLE TO WORK AFTER TAKING LEAVE?

The new law requires employers with 25 or more employees to reinstatement after 12 weeks. If your employer has less than 25 employees they must "make reasonable effort" to reinstate an employee who has taken leave under the Act.

